

JEFF THIBODEAU

2023 CURRICULUM VITAE-COMLETE

508.237.9000

jeffthibodeau@comcast.net

ACADEMIC BACKGROUND

Master of Landscape

Architecture, 1992

Cornell University

ASLA Honor Award for Excellence

Bachelor of Science, 1989

General Studies in

Agriculture

Cornell University

Graduated with Distinction

SUMMARY OF QUALIFICATIONS

Jeff Thibodeau has over 25 years of professional leadership experience in the private, non-profit and municipal sectors and possesses specific skills in leadership, project/budget/personnel management, natural resource protection, land acquisition and stewardship, municipal planning and conservation, permitting, natural resource management, ecological restoration, landscape architecture, plant specification, design detailing, open space and recreation planning, fundraising, client/donor relations, administrative operations, written and verbal communication, public presentation, design and drawing, plan preparation and analysis, project management, mentoring, communications, visioning, and facilitation of cooperative teamwork. He has managed public and private projects throughout the region and country including the design, permitting, funding and development of ecologically and economically sustainable projects. Jeff has extensive experience in working with Boards/commissions, landowners, stakeholders, government officials, permitting authorities, donors, and clients and has shepherded numerous projects through design, permitting and implementation phases. Jeff has acted in a Director's role on multiple occasions including employment in the following capacities:

- *Principal Town Planner, Town of Chatham*
- *Executive Director, Orenda Wildlife Land Trust Inc.*
- *Land Acquisition and Stewardship Specialist, Brewster Conservation Trust*
- *Director of Land Protection, The Compact of Cape Cod Conservation Trusts, Inc.*
- *Director of the 200 Coalition Project, the Town of Orleans and the Orleans Conservation Trust.*
- *Town Planner, Town of Eastham*
- *Conservation Agent, Town of Eastham*
- *President/CEO, Helios Land Design, LLC*
- *Principal, Centerline Studios Inc.*
- *Director of Cape Cod Office/Design Associate, Gregory Lombardi Design Inc.*

He has also consulted to most Cape Cod land trusts and municipalities, has taught in numerous venues and has authored hundreds of reports on resource management and protection.

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PROFESSIONAL EXPERIENCE

Helios Land Design, Present

President/Environmental Protection and Design Professional

Providing land protection, planning, permitting, design & management services including landscape architecture, environmental planning, open space and recreation planning, master planning, site design, land use feasibility analysis, conservation restrictions, permitting, planting plans and schedules, land/habitat management planning, permitting, site analysis and sketches, plan review, zoning bylaw consultation, communications and outreach, program development and implementation, grant application preparation, ecologically sustainable design, and educational/outreach program development and implementation. Products include drawings, maps/plans, grant applications, and permitting documents.

Town of Chatham, 2022

Principal Town Planner

Providing comprehensive permitting coordination and technical advice to the Planning Board and other town groups, as needed. Tasks include coordinating review of development applications or projects, project and office administration, writing and issuing Decisions and staff reports, coordinating with other officials, overseeing update of plans and maps, managing planning consultant contracts as needed, conducting site visits, assisting in development and implementation of growth management, land use, economic development, housing, transportation, facilities or other plans and bylaws to meet the town's needs.

Orenda Wildlife Land Trust Inc., 2020-2022

Executive Director

Providing organizational leadership in all areas including land acquisition, landowner outreach, communication/education/outreach, land stewardship, research, assessment and prioritization of acquisition opportunities, identification of stewardship needs and implementation of land management tasks, mapping, grant writing, permitting, office administration, finance and fundraising, PR, and a variety of other tasks related to the position.

Brewster Conservation Trust, 2014-2020

Land Acquisition and Stewardship Specialist

Providing expertise in land acquisition and stewardship including landowner outreach and negotiation, research, assessment and prioritization of acquisition opportunities, identification of stewardship needs and implementation of land management tasks, mapping, trail planning, grant writing, permitting, supervision of interns and AmeriCorps members, cooperation and input on communications, outreach and education efforts and a variety of other tasks related to the position.

Town of Eastham, 2012 - 2014

Town Planner and Conservation Agent

Providing comprehensive permitting coordination and technical advice to the Planning Board, Zoning Board of Appeals, Historic Commission, Old Town Center Historic District, Open Space Committee, Conservation Commission, and other as needed. Tasks include reviewing permit applications,

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assessing writing staff reports, administration, writing/issuing Decisions and Orders of Conditions, conducting site visits, contributing to planning and conservation initiatives/projects, fulfilling all Department Head responsibilities .

Gregory Lombardi Design, Inc - Landscape Architecture, 2007- 2012

Associate/Project Manager/Cape Cod Office Director (Chatham)

Providing landscape architectural design and planning services including design drawings, design detail development, planting plans and schedules, land/habitat management, permitting, site analysis and sketches, plan review, client communication, business operations and marketing, Cape Cod office marketing and management.

Helios Land Design, 2004 - 2007

President/ Landscape Designer and Environmental Planner

Providing environmental planning, open space and recreation planning, site design, land use analysis and management plans, landscape design, permitting, design drawings, planting plans and schedules, land/habitat management, permitting, site analysis and sketches, plan review, and zoning bylaw development. Also providing special project consultation for ecologically sustainable design, and educational exhibits. Products include drawings, written reports, permitting documents and cost estimates.

Centerline Studios Inc., 2004 - 2005

Principal/Landscape Designer and Planner

Providing landscape architectural and environmental planning services for commercial, residential and public clients in all phases of landscape design and planning including schematic design drawings, construction drawings, specification, planting plans, grading and drainage plans, permitting, plan review, and zoning bylaw development.

Thibodeau Landscape Design and Planning, 2002 - 2004

President/Landscape Designer and Environmental Planner

Providing landscape architectural and environmental planning consultation for commercial and residential clients in all phases of landscape design and planning projects including design drawings, planting plans and specifications, land/habitat management, permitting, plan review, and zoning bylaw development. Also providing special project consultation for ecologically sustainable design and educational exhibits. Products include drawings, written reports, permitting documents and cost estimates.

Horsley & Witten, Inc., 2000 to 2004

Environmental Planner/Designer

Provided expertise in natural resource management and habitat restoration, land use planning, and design. Responsibilities included environmental inventory, analysis, land management and restoration, planning and design, land acquisition strategies, zoning, and report preparation. Jeff is skilled in environmental design, hand-drawn graphics, and writing.

Morrow and Company Landscape Architects, Inc., 1999

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Project Manager

Managed projects including planning and design of improvements to International Balloon Fiesta Park, golf facilities, and equestrian ranch design. Prepared graphic, written, and oral presentations requiring interdisciplinary cooperation with architects, engineers, and City of Albuquerque staff.

The Compact of Cape Cod Conservation Trusts, Inc. 1997-1999

Director of Land Protection and 200 Coalition Coordinator

Provided technical assistance to 17 land trusts on Cape Cod, Massachusetts, as well as federal, state, and local authorities in land acquisition, land use planning, management and protection.

Responsibilities included environmental inventory, analysis, land management planning and design, land acquisition permitting, public presentation, education and outreach, client communication,

fundraising/grant writing, event planning, and extensive writing.

Camp, Dresser, and McKee, Inc., 1996

Environmental Planner/Landscape Designer

Provided expertise in environmental design, management, site engineering, construction detailing and documentation, and preparation of Urban Self Help Grant applications. Specialized in planning and design of large-scale environmental remediation projects. Prepared both hand and computer-generated graphics.

Abbellire Landscape Architects, 1995

Environmental Planner and Designer

Provided landscape architectural services for golf course and other recreational facilities in Massachusetts, including design, graphics, inventory, construction detailing, permitting, and writing.

COMPUTER PROFICIENCY

I have moderate to high level proficiency in the following computer applications:

- MS Office (Word, Excel, PowerPoint, Publisher)
- AutoCAD;
- Arcview GIS;
- Quickbooks;
- Adobe (Photoshop, In-Design)
- Google Sketchup 3-D Modeling; and,
- Digital audiovisual recording

REFERENCES

- Michael Lach, Executive Director, Harwich Conservation Trust
- Mark Robinson, Executive Director, The Compact of Cape Cod Conservation Trusts, Inc.
- Richard Delaney, President/CEO, Provincetown Center for Coastal Studies
- Susan Nickerson, Development Director, Provincetown Center for Coastal Studies

Contact information available upon request.

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REPRESENTATIVE PROJECTS - *Below is a partial list of projects completed by Mr. Thibodeau.*

PUBLIC SECTOR:

Municipal

- Town of Truro 2015 Open Space and Recreation Plan update. Mr. Thibodeau, in cooperation with town staff and community volunteers, prepared the 2015 update of the town's Open Space and Recreation Plan. The Plan received state approval and has deemed the town eligible for state open space and recreation funding.
- Town of Chatham 2006 Open Space and Recreation Plan update. Mr. Thibodeau, in cooperation with town staff and community volunteers, prepared the 2007 update of the town's Open Space and Recreation Plan. The Plan has received state approval and has deemed the town eligible for state open space and recreation funding.
- Town of Eastham 1651 Arboretum, 2002: As a land use planner for the Horsley Witten Group Mr. Thibodeau designed, wrote and managed landscape architectural drawings, specifications and a text report for the development of Eastham's "1651 Arboretum" located within Wiley Park. The Arboretum is intended to be a living monument to the arrival of the Pilgrims to Eastham's shores and an interpretive educational exhibit illustrating the processes of natural succession and exemplifying the plant communities that were dominant there in the year 1651.
- Town of Eastham Roach Property Land Use Management Plan, 2002: As a land use planner for the Horsley Witten Group Mr. Thibodeau wrote and designed a comprehensive land use management and restoration plan for the 64-acre town-owned Roach property in Eastham, Massachusetts. The plan includes an extensive resource inventory, an assessment of land use constraints and opportunities, evaluation of land use alternatives, rare habitat restoration, conceptual Landscape architectural design drawings, specifications of park components and amenities, and a detailed cost estimate.
- Town of Yarmouth Streetscape Design, 2002: As a land use planner for the Horsley Witten Group Mr. Thibodeau managed a conceptual streetscape design project for the Old South Yarmouth Village Activity Center (OSYVAC). Working with the Town of Yarmouth, the OSYVAC Committee, and public participants, Mr. Thibodeau facilitated a series of public meetings involving inventory and analysis of the site and several public design charette exercises. As a result of these design charettes, three conceptual designs were produced by participants. Mr. Thibodeau and the OSYVAC Committee coalesced these designs into a unified plan, which was well received by the community and the Yarmouth Board of Selectmen.
- Town of Yarmouth, Old Town House Road Landfill Redevelopment/Golf Course and Park, 1996. As a site designer for Camp Dresser and McKee, Mr. Thibodeau contributed on all phases of schematic design and planning for the closure of the town's landfill and its redevelopment as a golf course and park facility. He also assisted with the preparation of the Self-Help application that secured state funds for the project.
- Town of Nantucket 2007 Open Space and Recreation Plan update. Mr. Thibodeau, in cooperation with town staff and community volunteers, prepared the 2007 update of the town's Open Space and Recreation Plan. The Plan has received state approval and has deemed the town eligible for state open space and recreation funding.
- Town of Barnstable 2005 Open Space and Recreation Plan update. Mr. Thibodeau, in cooperation

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- with the Open Space and Recreation Plan Workgroup and an AmeriCorps Cape Cod volunteer, prepared the 2005 update of the town's Open Space and Recreation Plan. The Plan has received state approval and has deemed the town eligible for state open space and recreation funding.
- Town of Barnstable Danforth Property Land Use Feasibility Study, 2005.: Mr. Thibodeau researched and wrote a preliminary land use feasibility study for the 217-acre town-owned Danforth property in Barnstable (Village of Marstons Mills), Massachusetts. The plan includes an extensive resource inventory, an assessment of land use constraints and opportunities, evaluation of land use alternatives, rare habitat restoration, and preliminary recommendations regarding the feasibility and location of proposed land uses. The site is currently being used as the Cape Cod Airfield and associated aviation activities. It is particularly valuable for its rare species habitat, proximity to surface waters, cultural importance and water supply development potential.
 - Town of Wellfleet Open Space and Recreation Plans, 1998 and 2005. Wellfleet, Massachusetts: Mr. Thibodeau collaborated with the Town of Wellfleet Open Space Committee to produce both the 1998 and 2005 updates of their Open Space and Recreation Plan. Mr. Thibodeau was called upon to coordinate completion of the plan under a tight schedule and budget in order for the town to become eligible for land acquisition and recreational facility funding through programs including Self-Help, Urban Self- Help and the Federal Land and Water Conservation Fund.
 - City of Taunton 2006 Open Space and Recreation Plan update. Mr. Thibodeau, in cooperation with City staff and community volunteers, prepared the 2006 update of the City's Open Space and Recreation Plan. The Plan has received state approval and has deemed the City eligible for state open space and recreation funding.
 - Town of Orleans 200 Coalition Project: As Director of Land Protection for the Compact of Cape Cod Conservation Trusts, Mr. Thibodeau coordinated an aggressive land acquisition program conducted jointly by the Orleans Conservation Trust and the Town of Orleans, Massachusetts. He assisted in the preservation of several hundred acres of land and several hundred thousand dollars in fundraising. He developed, organized, and advertised the *200 Coalition* from its inception. Mr. Thibodeau negotiated with independent landowners, and worked with municipal and private planning authorities.
 - Commercial and Industrial Development Design Guidelines: As a land use planner for the Horsley Witten Group Mr. Thibodeau designed, wrote, and illustrated a publication outlining municipal design standards to be used in conjunction with the Town of Burrillville, Rhode Island's, development plan review bylaw. The guidelines will help to encourage appropriate development while protecting natural and cultural resources and aesthetic quality. ▪ Thompson's Field Conservation Area Management and Restoration Plan, Harwich, Massachusetts: Mr. Thibodeau authored this management plan for the Town of Harwich while working as Director of Land Protection for the Compact of Cape Cod Conservation Trusts. Major management issues include watershed/wellhead protection, preservation and restoration of rare habitats and species, and sustainable human use of the area. Recommendations centered on woodland and open field habitat management and passive public use strategies that would adequately protect both water resources and wildlife.
 - Fox Island Conservation Area Management Plan, South Wellfleet, Massachusetts: As Director of Land Protection for the Compact of Cape Cod Conservation Trusts Mr. Thibodeau authored this plan for coastal land owned jointly by the Massachusetts Department of Fisheries, Wildlife, and

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Environmental Law Enforcement (DFWELE) and the Wellfleet Conservation Trust. Primary components of the plan included an evaluation of wildlife habitat, archaeological sites, shellfish resources, water quality, public access and use, and rare species, including the diamondback terrapin turtle, which frequents the conservation area. The plan, which was favorably received by the state, helped to leverage further funding for additional land acquisitions in the immediate area.

- Shankpainter Pond Wildlife Sanctuary Management Plan, Provincetown, Massachusetts: Mr. Thibodeau authored the plan for the land's stewards, the Town of Provincetown and the Provincetown Conservation trust, in compliance with the goals and objectives of the Massachusetts Self-Help Program, the 1995 Provincetown Open Space and Recreation Plan and Cape Cod Commission's Development of Regional Impact decision. The management plan's goals included protection of a rare quaking bog habitat, wildlife and water resource protection, and the provision of passive public recreational opportunities.
- Affordable Housing Feasibility Studies: As a land use planner for the Horsley Witten Group Mr. Thibodeau managed the production of several studies for towns analyzing sites for their potential to support affordable housing based on environmental and regulatory constraints. These studies have helped to ensure the adequate protection of natural resources and the most effective attainment of affordable housing goals.

Regional

- Trail Plan and Environmental Assessment – Cape Cod Pathways National Seashore Trails Project, Eastham and Wellfleet, Massachusetts: Mr. Thibodeau authored this plan for the National Park Service while working as Director of Land Protection for the Compact of Cape Cod Conservation Trusts, Inc. The plan follows the format of the National Park Service's Environmental Assessment process in accordance with the National Environmental Policy Act. It provided several alternatives for a public walking trail through the Cape Cod National Seashore land. The recommended route considers impacts to natural and cultural resources, public use and access, socioeconomics, and park management. Production of the plan involved extensive fieldwork, the coordination of GIS mapping, and public review of the plan.
- Cape Cod Wildlife Habitat Planning Project: Mr. Thibodeau directed and managed a wildlife habitat protection project funded by the International Fund for Animal Welfare. This project involved research/inventory of Cape Cod's wildlife habitats and inhabiting wildlife species, preliminary development of habitat assessment methodology, appointment of scientific advisory panel, ongoing technical review, compilation of findings in graphic, written and oral form, budgeting, and overall project development. Mr. Thibodeau developed relationships with wildlife experts throughout the country. This project is the first comprehensive wildlife protection project conducted on Cape Cod, and will culminate in the protection of prime wildlife habitat parcels and the application of specific wildlife management practices.
- Cape Cod Pathways Regional Walking Trails Project: Directed and/or assisted with pathways planning in several towns on Cape Cod including Orleans, Brewster, Dennis, Yarmouth, Barnstable, Mashpee, and Sandwich. Tasks included parcel inventory, site analysis, easement negotiations, public involvement, creation of citizen Pathways Committees, presentations to Selectmen, creation of Pathways layout maps, and written presentations. Mr. Thibodeau designed and wrote several reports and trail guides for specific segments of the pathways system.

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PRIVATE SECTOR:

Commercial/Institutional

- Cuvilly Ecocenter Master Plan, Ipswich, Ma.: Mr. Thibodeau prepared the conceptual landscape design for a 30 acre environmental educational ecocenter in Ipswich, Massachusetts while working for the NACUL Center in Amherst, MA, a non-profit architectural design center. The Cuvilly design included gardens, educational facilities including a school, animal husbandry facilities, interpretive educational exhibits as part of a school for young children and pedestrian use areas. Mr. Thibodeau developed his design around a central spiraling pathway and gardens leading to a hilltop overlooking the site with orientations towards the rising and setting sun.
- Barnstable County House of Corrections, Barnstable, MA.: Mr. Thibodeau, as Principal of Helios Land Design, worked closely with the architect to develop a conceptual landscape and planting plan for the former House of Corrections property which is slated to become offices for county personnel. Project goals included development of a complete landscape & planting plan including a plantings, establishment of walkways and patios, ornamental site furnishings, custom trellis detailing, retaining walls, and hardscape. The project is still in the permitting phase.
- Hyline Ferry Terminal Redevelopment, Hyannis, MA.: Mr. Thibodeau, as Principal of Helios Land Design, worked closely with the architect to develop a conceptual landscape and planting plan for the proposed new building and associated pedestrian area. Project goals included development of a complete landscape & planting plan, permitting, establishment of walkways and patios, ornamental site furnishings, retaining walls, and hardscape.
- One Ocean Street Development, Hyannis, MA.: Mr. Thibodeau, as Principal of Helios Land Design, worked closely with the architect to develop a conceptual landscape and planting plan for the proposed new building and associated pedestrian and parking area. Project goals included development of a complete landscape & planting plan, permitting, establishment of walkways and patios, ornamental site furnishings, retaining walls, and hardscape. The project is still in the permitting phase.
- Lombard Farm Property Housing Project, Barnstable, MA.: Mr. Thibodeau, as Principal of Helios Land Design, worked closely with the architect for the Housing Assistance Corp to develop a conceptual landscape and planting plan for the proposed new housing building and associated yard and parking areas. Project goals included development of a complete landscape & planting plan including a plantings, establishment of walkways, ornamental site furnishings, custom site furnishings detailing, retaining walls, and hardscape including connections to adjacent streetscape, park and woodland areas.
- YMCA Property Housing Project, Barnstable, MA.: Mr. Thibodeau, as Principal of Helios Land Design, worked closely with the architect for the Housing Assistance Corp to develop a conceptual landscape and planting plan for the proposed new affordable housing complex including buildings and associated landscape and parking areas. Project goals included development of a complete landscape & planting plan including a plantings, establishment of walkways, custom site design and furnishings, community gathering areas, and hardscape including connections to adjacent streetscape, park and woodland areas.
- Golf Course Design: While working for landscape architecture firms, Mr. Thibodeau assisted in the design and development of Cape Cod National Golf Course (Harwich, Massachusetts), the addition to the Captains Golf Course (Brewster, Massachusetts), and a golf driving range facility in

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Albuquerque, New Mexico, including layout, design, and graphics.

Residential

- Multiple Private Residential Landscape Architecture and Permitting Projects for Clients throughout New England.

Land Trusts

- Multiple land acquisition and stewardship projects for Orenda Wildlife Land Trust Inc.
- Multiple land acquisition and stewardship projects for Brewster Conservation Trust
- As Director of Land Projection for the Compact of Cape Cod Conservation Trusts Inc., worked with all Cape Cod Land Trusts, Regional and Municipal governments, Conservation Commissions, Open Space and other land planning and protection Committees, and public stakeholders on Land Preservation and Planning efforts including fundraising, event planning, land management planning, grant application writing and public relations.
- 200 Coalition project for the Town of Orleans and the Orleans Conservation Trust;
- Consult to most Cape Cod Land Trusts

SELECTED PUBLICATIONS

Environmental:

- Thibodeau, J. 2015. Town of Truro 2015 Open Space and Recreation Plan
- Thibodeau, J. 2006. Town of Nantucket 2006 Open Space and Recreation Plan
- Thibodeau, J. 2006. Town of Chatham 2006 Open Space and Recreation Plan
- Thibodeau, J. 2005. Town of Wellfleet 2005 Open Space and Recreation Plan
- Thibodeau, J. 2005. Town of Barnstable 2005 Open Space and Recreation Plan
- Thibodeau, J. 2005. Danforth Property Land Use Feasibility Study
- Thibodeau, J. 2002. Roach Property Land Use Management Plan
- Thibodeau, J. 2002. 1651 Arboretum Schematic Plan
- Thibodeau, J. 2001. Commercial Industrial Development Design Guidel
- Thibodeau, J. 2001-2003. Barnstable Affordable Housing Site Analysis and Feasibility Study
- Thibodeau, J. 2000. Darling property land management report
- Thibodeau, J. and M. Robinson. 1999. Shankpainter Pond
- Thibodeau, J. and M. Robinson. 1998. Trail Plan Environmental Assessment, Cape Cod Pathways National Seashore Trails Project (Salt Pond Visitor Center to Marconi Station Area)
- Thibodeau, J. and M. Robinson. 1998. Cape Cod Wildlife Conservation Project, Phase II Report, The Compact of Cape Cod Conservation Trusts Inc., prepared for the International Fund for Animal Welfare and the Sweetwater Trust.
- Thibodeau, J. and M. Robinson. 1998. Meadow Point Conservation Area Management Plan
- Thibodeau, J. and M. Robinson. 1998. Thompson's Field Conservation Area Management Plan
- Thibodeau, J. and M. Robinson. 1998. Town of Wellfleet Open Space and Recreation Plan
- Thibodeau, J. and M. Robinson. 1995. Fox Island Conservation Area Management Plan

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Personal Development:

- Thibodeau, Jeff. *Be Your Best! A Roadmap to Living a Healthy, Balanced and Fulfilling Life*; 2007; Dogear Publishing; Indianapolis, Indiana.
- Prout, Sarah and Simpson, Sean-Patrick; *Adventures in Manifesting Health and Happiness*; Jeff Thibodeau featured Author, 2011, Alska Publishing; Los Angeles and Sydney.
- Prout, Sarah and Simpson, Sean-Patrick; *Adventures in Manifesting Love and Oneness*; Jeff Thibodeau featured Author, 2011, Alska Publishing; Los Angeles and Sydney.
- Thibodeau, Jeff. 2005; *Nature and Culture*, published in Cape Healing Arts, Fall 2005.